



Inclusion & Diversity Activities by Erasmus+ LV NA (VIAA)

TCA, Jurmala (LV)
28 September 2023



EUROPEAN UNION



State Education
Development Agency
Republic of Latvia

Erasmus+

Enriching lives, opening minds

VIAA & Erasmus+ NA LV01

- The **State Education Development Agency (VIAA)** - direct public administration institution, subordinated to the Ministry of Education and Science of the Republic of Latvia
- VIAA designated as **Erasmus+ LV National Agency (NA) for education, training & sports** (other E+ LV NA for youth sector – [Youth International Programmes Agency](#))
- Since its establishment in 1995, **VIAA activities have become very diverse** within the sectors of education & training, and science, including transnational and international co-operation



<https://www.viaa.gov.lv/en>
<https://www.erasmusplus.lv>

The screenshot displays the VIAA website header and navigation menu. At the top center is the coat of arms of Latvia, with the text "State Education Development Agency Republic of Latvia" below it. The navigation menu consists of three main sections: "Programmes", "Initiatives", and "About us".

- Programmes**
 - Erasmus +
 - EEA and Norway grants
 - Adult Training
 - Nordplus
 - Euroguidance
- Initiatives**
 - Skills Competitions
 - Scholarships
 - Study in Latvia
 - Eurydice
 - European Year of Skills
 - Ukraine to Latvia
- About us**
 - Structure
 - Contacts

Some Summarizing Inspiration from Erasmus+ (2021-2027) Regulation



Programme to be more inclusive by improving participation among people with fewer opportunities



range of measures could help to increase the participation in the Programme of people with fewer opportunities, including better and more targeted outreach, communication, advice and assistance, simplified procedures, more flexible learning mobility formats



increased engagement with small organisations, in particular newcomer organisations and community-based grassroots organisations - a range of measures to be taken to simplify procedures at implementation level



people with fewer opportunities are less likely to participate for financial reasons, whether because of their economic situation or because of the higher participation costs that their specific situation generates - in such cases, their participation could be facilitated with targeted financial support



Erasmus+ Programme *Essence*

- to promote:
 - **Equal Opportunities**
 - **Access**
 - **Inclusion**
 - **Diversity**
 - **Fairness**
- across all its actions

This TCA I&D Event

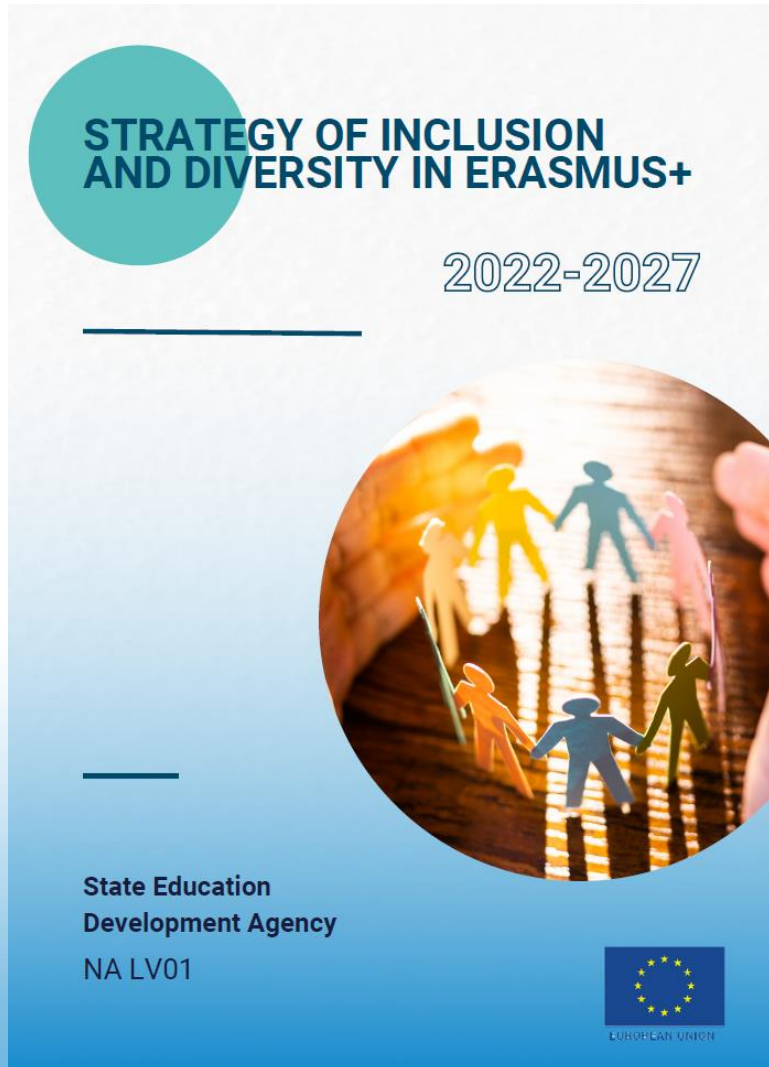
INCLUSION & DIVERSITY: CAPACITY BUILDING FOR SUCCESSFUL IMPLEMENTATION

MAIN INFO

Sector:	SE VET HE AE	Priority:	Inclusion and Diversity (2021-27)
Scope:	Transnational	Type of presence:	Face-to-Face
Venue country:	Latvia	Venue city:	Jūrmala
Working language:	English	Key Action:	Not applicable
TCA programme:	Files ▾	Postponed:	No
E+ Academy:	No	Start date:	27.09.2023
End date:	29.09.2023	Subtopic:	application networking equal opportunities

- Initially designed in Autumn 2021 for Work Programme 2022
- Postponing 2 times forced by C-19 pandemic outbreaks
- **There have been notable Erasmus+ I&D developments (both practical ones as well as capacity building) between 2021 and 2023 - looking forward to very fruitful and active discussions, and peer-learning!**

NA's I&D Strategy



- NA's Multi-Annual I&D Work Programme 22-27 approved by the European Commission in 2022
- NA's I&D Strategy development supported by I&D Salto Mentoring Activity
- started early 2023, finished in Summer of 2023
- ***open document to be revised/supplemented on an ongoing basis***
- available on www.erasmusplus.lv I&D section:

[HERE](http://www.erasmusplus.lv)



Needs analysis & monitoring: Annual I&D Survey (1)

- **Among** Erasmus+ LV KA1, KA2 beneficiaries, accredited organisations in the fields of E&T
- Annual Questionnaire **was developed to find out:**
 - what type of I&D target groups, activities they have been tackling upon in their projects
 - what worked out well, what obstacles they have encountered
 - what support they would expect from the NA to facilitate smooth implementation of I&D priority aspects in their existing and future projects
 - etc.

Needs analysis & monitoring: Annual I&D Survey (2)

First one in Year 2022, continued in Year 2023:

In March 2022 - on the implementation of the principles of inclusion and diversity in project activities

In 2023 (July-September), a repeated survey was conducted on the implementation of the principles of inclusion and diversity in project activities **with the aim of comparing results and obtaining new examples of good practice and information on challenges**



Today in the afternoon - Your parallel Working Groups' moderators might refer to the results of the latest Survey to depict the situation in Latvia, illustrate examples, foster further discussions

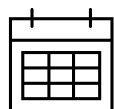


Targeted I&D Info Campaign

- **targeted I&D info campaign was implemented in year 2022** focusing specifically:
 - on promotion and explanation of the I&D horizontal priority (HP)
 - target groups
 - financial support mechanisms
 - sharing of experiences, etc.
- **NA's participation in Conversations' Festival "Lampa 2022" (continued in 2023)**
- **granting of Quality Excellence Award 2022** for Erasmus+ HPs projects, including I&D
- etc.

National I&D on-line Event

«Implementing the principles of inclusion and diversity in Erasmus+ projects»



26 May, 2022



E+ HP & policy context, best practice stories from E+ beneficiaries, KA1&KA2, all sectors



<https://youtu.be/0Kfb5wfyqjQ>



Sign language interpretation

Erasmus+ 21-27
Horizontālā prioritāte

IEKĻAUŠANA un DAUDZVEIDĪBA (I&D)
26/05/2022 pl. 14- ~16.30
Zoom platformā

Erasmus+

Bagātini pieredzi, domā plašāk

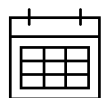
Participation in Conversation Festival

«LAMP 2022»

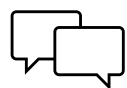
«Stories about Youth Inclusion»

How to include young people with fewer opportunities in social and democratic processes

in co-operation with [Erasmus+ LV Youth Agency](#)



1 July, 2022



Participants –
Erasmus+ beneficiaries,
also with fewer opportunities



<https://flic.kr/s/aHBqjzWQud>

Erasmus+

Participation continued – Conversation Festival «LAMP 2023»

Skills Quarter (by VIAA)/ 2 days programme and side event activities/
sign language and accessibility

Conversation "Inclusive modern society: the ability to listen and talk"



Saruna dzīvās bibliotēkas formātā "Iekļaujoša mūsdienu sabiedrība: prasme ieklausīties un sarunāties"



VIAA Iv

439 subscribers

Subscribe



0



Share



Erasmus+

(supplementary info)

Conversation Festival LAMPA

- **large-scale, open-air initiative, inspiring and exciting platform** for everyone who has something to say, for everyone who wants **to learn and talk about important issues for Latvia, Europe and the world**
- the content of which is jointly created by more than 300 organizations and active individuals
- **respectfully** to discuss current topics in society

My program ♥

LAMPA
sarunu
festivāls

angļu
Nodrošina Google Tulkotājs

Beginning Festival news Archive They were Membership Donate contacts

The conversation festival
LAMPA 2024 will take place on
July 5-6.
See you in Cēsis!

1070 Participants and speakers →	198 Event records →
323	

My program ♥

LAMPA
sarunu
festivāls

angļu
Nodrošina Google Tulkotājs

Beginning Festival news Archive They were Membership Donate contacts

About the festival

[ABOUT THE FESTIVAL](#) [DURABILITY](#) [FLASHBACK](#) [LOGO](#) [ORGANIZED](#) [ORGANIZERS GUIDE](#)

[DATA PROTECTION](#)

Inspirational video story on I&D HP

- **by Diana Ponaskova**, Erasmus+ participant with fewer opportunities
- <https://youtu.be/ACw9cPfNIX8> (with subtitles)



✓ **Inspirational
Videos created for
all 4 Erasmus+
Horizontal
Priorities**



Erasmus+ prioritāte: lekļaušana un daudzveidība



VIAAIv
439 subscribers

Subscribe



1



Share



Best Erasmus+ I&D practices stories on the news portal Delfi.lv

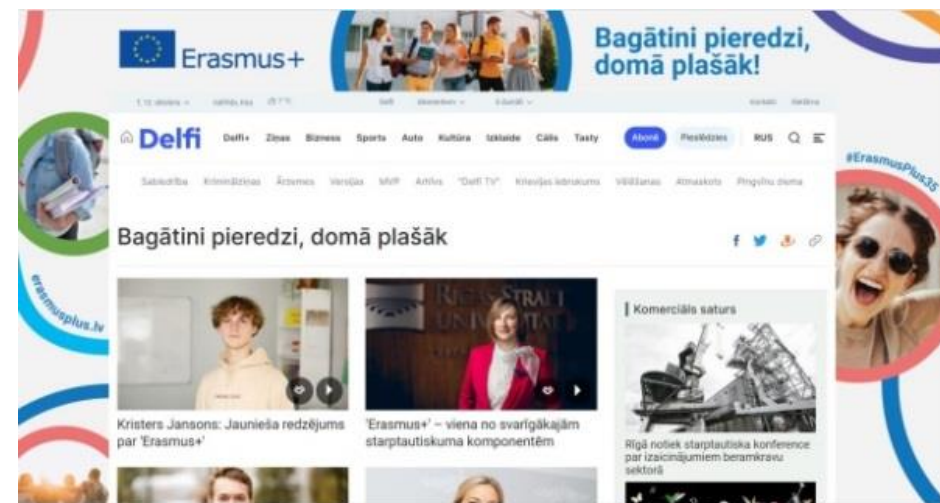


E+ beneficiaries from different sectors

- [Towards inclusive education and society](#)
- [The inclusion of young people starts with parents and teacher](#)
- [Seniors are learning and taking part in the Erasmus+ projects](#)



All stories are available on the Delfi.lv
<https://www.delfi.lv/pieredzi-erasmus-plus/>
and Erasmus+ Latvia web
<https://erasmusplus.lv/pieredze>



Jauniešu iekļaušana sākas no vecākiem un skolotāja



Jaunas iespējas skolēniem un pieaugušajiem – Erasmus+ finansējums pieaug, mērķgrupas paplašinās



Ceļā uz iekļaujošu izglītību un sabiedrību. Ināras Oļenas pieredze



Iepazīt sevi kultūru dažādībā. Jaunais būvzinšeneris Mareks par studijām Prāgā

VIAA

Quality Excellence Award 2022

- on 9/Dec/2022 nine Erasmus+ implementers were awarded **for outstanding achievements in the implementation of the Erasmus+ HPs, incl. I&D**

Nomination "Erasmus+ program priority "Inclusion and diversity".

- in the school education sector, the award went to [Koknese elementary school - development center](#) for the project "Together we can and do";
- in the professional education sector, [PIKC Daugavpils Design and Art Secondary School "Saules Skola"](#) received the award for the project "Design Skills for Creative Life";

- detailed information: <https://www.erasmusplus.lv/jaunums/devini-erasmus-programmas-projekti-sanema-valsts-izglitibas-attistibas-agenturas-izcilibas-balvu>



Nine Erasmus+ program projects received the "Wings 2022" excellence award of the State Education Development Agency

12.12.2022 11:31 am Education and training

Recommend to others Print



I&D section on ErasmusPlus.lv

- **dedicated I&D HP section established on national Erasmus+ web-site** and supplemented with valuable guiding & inspirational information on a regular basis:

✓ <https://www.erasmusplus.lv/ieklausana-un-daudzveidiba>

- currently exploring audio & *light language* application facilities

Inclusion and diversity

Recommend to others Print

On October 22, 2021, the European Commission (EC) adopted a decision on the framework/framework of Erasmus+ inclusive measures for the period from 2021 to 2027.

The set of defined measures reinforces the inclusion and diversity dimension of the programme, facilitating easier access to funding for a wider range of organizations and enabling it to reach more participants with limited opportunities.

Inclusion framework

Implementation guidelines

Avoidable obstacles

Financial support

Useful information

Useful information

- 24.06.2021 [Erasmus + Inclusion and Diversity Strategy Implementation Guidelines published](#)
- 25.10.2021 [The European Commission reinforces the inclusive nature of the Erasmus + programme](#)
- 26.05.2022. [Webinar on implementing the principles of inclusion and diversity in Erasmus + projects \(with sign language\)](#)
- 30.06.2022. [VIAA and Erasmus + at the LAMPA festival invite you to talk about inclusion](#)
- 30.06.2022. [Seminar on support opportunities for Ukrainian citizens in Erasmus+ Learning Mobility projects](#)
- 03.08.2022. [Towards inclusive education and society. Inara Olena's experience](#)
- 12.08.2022. [Inclusion of young people starts with parents and teachers](#)
- 29.09.2022. [Learning is also necessary in old age: seniors participate in Erasmus + projects](#)
- 14.10.2022 [The WINGS 2022 project quality competition has been announced](#)
- 12.12.2022 [Nine Erasmus+ program projects received the "Wings 2022" excellence award of the State Education Development Agency](#)
- 20.12.2022 [Video on the Erasmus+ priority "Inclusion and diversity"](#)
- 22.12.2022 [Infographic on the Erasmus+ priority "Inclusion and Diversity"](#)
- 03.03.2023 [SALTO Resource Center for Inclusion and Diversity in Education and Training homepage \(SALTO Resource Center for Inclusion and Diversity in Education and Training \)](#)
- 05.03.2023 [Call for feedback on the introduction of the European Disability Card](#)
- 25.05.2023 [A SALTO resource center has been established to strengthen the priority of inclusion and diversity in the field of education and training](#)
- 09.06.2023 [Conversation in live libraries in the format "Inclusive modern society: the ability to listen and talk" \(video recording\)](#)
- 04.06.2023 [The strategy of inclusion and diversity of the Erasmus + National Agency in the field of education and training has been developed](#)

Infographic about Erasmus+ priority «Inclusion & Diversity»

Erasmus+
2021 - 2027

Programmas prioritātes



Iekļaušana un daudzveidība



Digitāla pārvēide



Līdzdalība demokrātiskajos procesos

Vide un klimata pārmaiņu novēršana

Nodrošina vienādas iespējas un piekļuvi, iekļaušanu, daudzveidību un taisnīgumu

Projekti un aktivitātes ir pieejamas visiem dalībniekiem, tai skaitā cilvēkiem ar mazāk iespējām

Iekļaušana un daudzveidība

SKĒRSĻI

- 1) Invalitāte
- 2) Veselības problēmas
- 3) Izglītības trūkums
- 4) Kultūras atšķirības
- 5) Sociālie šķēršļi
- 6) Ekonomiskie šķēršļi
- 7) Diskriminācija
- 8) Ģeogrāfiskie šķēršļi

PASĀKUMI

- ✓ Papildu finansiālais atbalsts
- ✓ Īpaši atbalsta pasākumi visos projekta posmos (sagatavošanās vizītes, valodas apguves atbalsts, papildu uzraudzības pasākumi)
- ✓ Papildu atbalsts organizācijām (finansējums kapacitātes stiprināšanai, mācību un tīklošanās aktivitātes)
- ✓ Elastīgi mobilitātes projektu noteikumi (fiziskās individuālas vai grupu mobilitātes, vai virtuālās mobilitātes)
- ✓ Prioritāte dalībniekiem ar mazāk iespējām
- ✓ Skaidrāka komunikācijas un atskaišu sistēma (informācija dažādās valodās, atskaišu sistēmas vienkāršošana)

Augstākā izglītība

- Individuāli atbalsta piemaksa 250 EUR/mēnesī ilgtermiņa un 100 EUR vai 150 EUR - īstermiņa mobilitātes laikā
- Finansējums dalībnieku speciālo vajadzību nodrošināšanai
- 100 EUR par dalībnieku ar mazāk iespējām augstākās izglītības iestādēm

Finanšu atbalsts

Visos projektu veidos, izglītības un jaunatnes sektorā finansējums jeb budžeta modelis ir noteikts kā vienreizēja fiksēta summa (*lump sum*), kur nav noteiktas konkrētas finansējuma kategorijas, to apmēri un likmes.

Projektos vēlamā iesaistīt dalībniekus ar mazāk iespējām, attiecīgi projekta budžeta plānā paredzot tam finansējumu.

MĀCĪBU MOBILITĀTES

SADARBĪBAS PARTNERĪBAS

Noderīgi!

Iekļaušana un daudzveidība
<https://www.erasmusplus.lv/ieklausana-un-daudzveidiba>

2021. gada 29. aprīlī EK Erasmus+ iekļaušanas un daudzveidības stratēģija <https://bit.ly/30Zo2tj>



Infographic «Inclusion&Diversity»

I&D e-list for Erasmus+ E&T



I&D community common e-list and NA's I&D dedicated e-mail address (erasmus-ieklausana@viaa.gov.lv) have been created and both are in an active use



I&D on-line channel group might be created in future



to promote I&D novelties via e-list/on-line channel group: I&D topicalities that are sectoral (HED, ADU, SCH, VET) and cross-sectoral for regular exchange of information, consultations, presentations (e.g., monthly news' summaries, quarterly on-line meetings)



Wishing you a very inspirational peer-learning/team-work activity!

Inclusion is not bringing people into what already exists; it is making a new space, a better space for everyone. - *George Dei*

Diversity is the one true thing we all have in common. Celebrate it every day. - *Winston Churchill*

Diversity is about embracing one another's uniqueness. - *Ola Joseph*

Diversity is a strength, not a weakness. - *Antonio Guterres*



Erasmus+ LV National Agency
for education, training & sport -
State Education Development Agency (VIAA)
Antra Meņģele, Erasmus+ Department

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