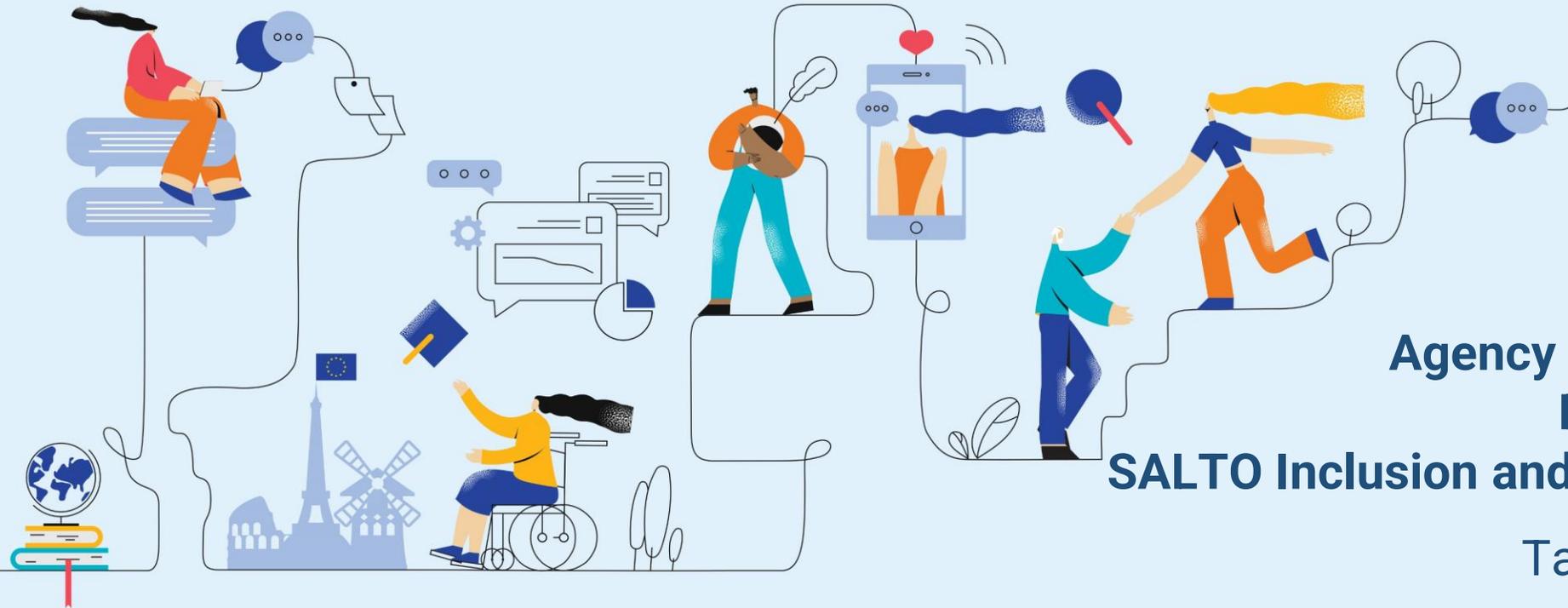


Inclusion and diversity in the context of the Erasmus+ programme



Agency for Mobility and
EU Programmes
SALTO Inclusion and Diversity (E&T)

Tajana Krstonošić

Riga, September 27-29, 2023

D

the condition of
having or being
composed of
differing elements

DIVERSITY



INCLUSION

**A universal
human
right.**

**A social concept in
which differences
are regarded as
enrichment**

**The act or practice of
including those at risk
of marginalisation and
exclusion.**



DIVERSITY = recognising
difference



INCLUSION = the act of including
someone while respecting and
appreciating their diversity



Consolidated versions of the Treaty on EU and the Treaty on the Functioning of the EU (2016/C 202/01)

„The Union is founded on the values of respect for human dignity, freedom, democracy, equality, the rule of law and respect for human rights, including the rights of persons belonging to minorities.“

Charter of Fundamental Rights of the EU

„Any discrimination based on any ground such as sex, race, colour, ethnic or social origin,, disability, age or sexual orientation shall be prohibited.“

European Convention on Human Rights (Council of Europe)

„All persons must be able to exercise their rights without being discriminated against for reasons such as gender, skin colour, political or religious beliefs, or origins.“

European Pillar of Social Rights

„Everyone has the right to quality and inclusive education, training and life-long learning“

UN Convention on the Rights of Persons with Disabilities

„States Parties recognize the right of persons with disabilities to education.“

UN 2030 Agenda for Sustainable Development

„Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.“

Council Resolution on a strategic framework for European cooperation in education and training towards the European Education Area and beyond (2021-2030)

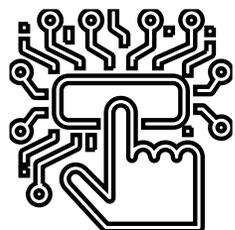
„By ensuring quality and inclusive education and training for all, States can further reduce social, economic and cultural inequalities.“

Council Recommendation on Common Values, Inclusive Education and the European Dimension of Teaching

„Ensuring effective equal access to quality inclusive education for all learners.... is indispensable for achieving more cohesive societies.“

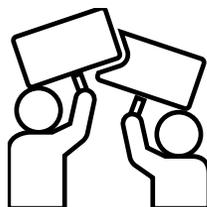
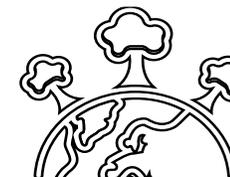
Inclusion and diversity in Erasmus+

Inclusion and diversity



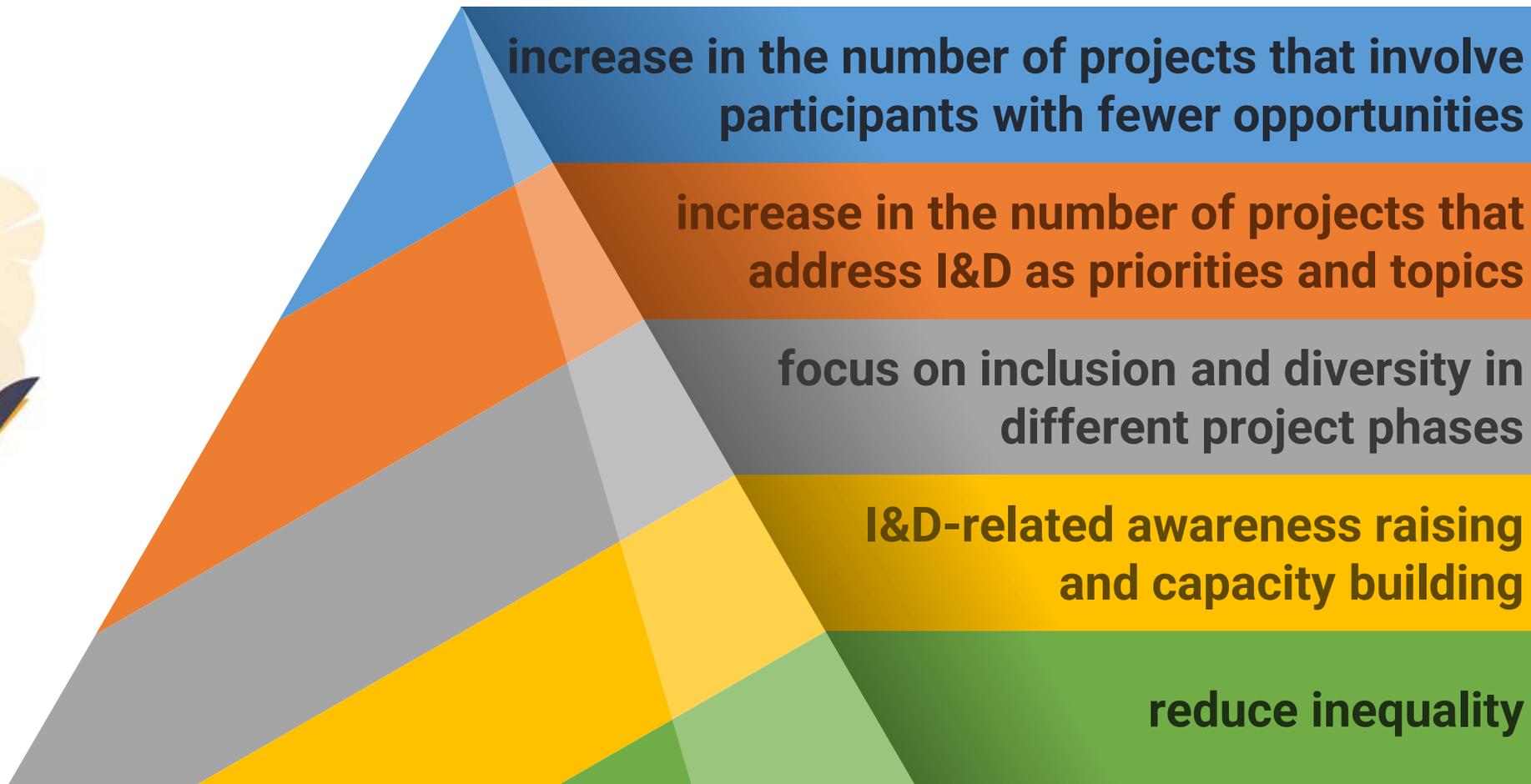
Digital transformation

Environment and fight against climate change



Participation in democratic life, common values
and civic engagement

Inclusion and diversity in Erasmus+

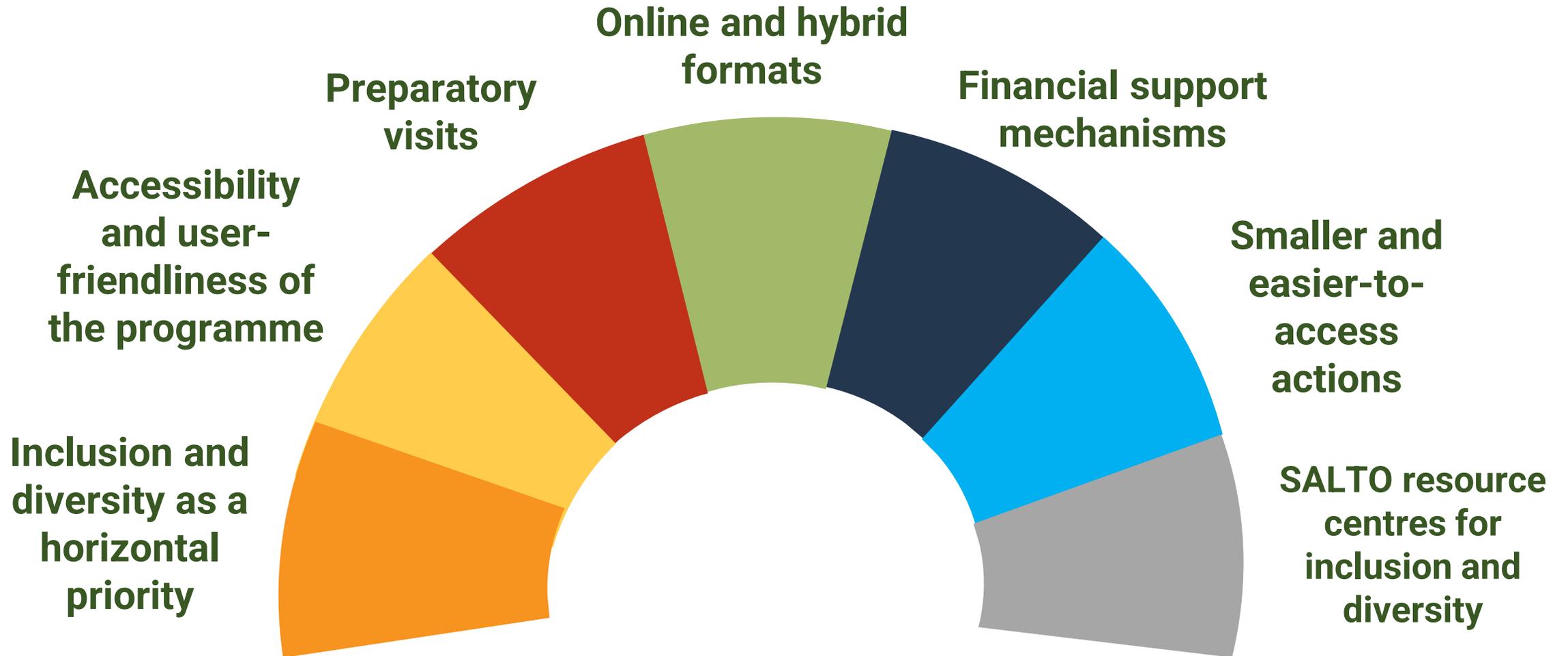


Inclusion and diversity in Erasmus+

-  **disabilities**
-  **health problems**
-  **geographical barriers**
-  **cultural differences**
-  **social barriers**
-  **economic barriers**
-  **barriers linked to discrimination**
-  **barriers linked to education and training systems**



Erasmus+ features and support mechanisms

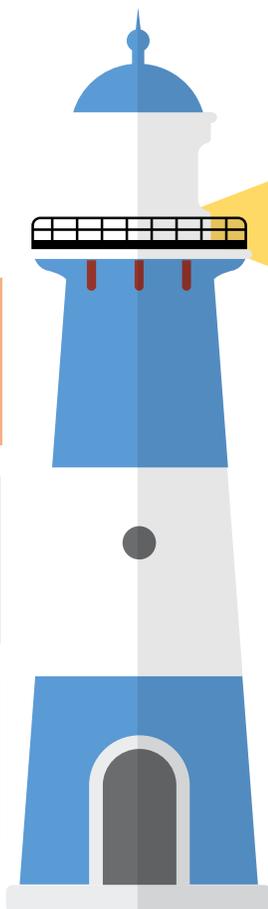


For detailed information on financing rules consult the [Erasmus+ Programme Guide](#) and contact your [Erasmus+ National Agency](#) !!!

Inclusion support

Exceptional costs

Top-up for HE



Inclusion support

Costs linked to participants with fewer opportunities, in two categories:

- for organisations (contribution to unit costs)
- for participants (real costs)

Exceptional costs

- real costs - expensive travel, visa and visa-related costs, residence permits, vaccinations, medical certifications (request must be justified by the applicant and approved by the National Agency)

Top-up for HE

- additional grant support - only for HE sector to cover the supplementary costs for students and/or staff participation in the mobility activities

General info about the Action

- Lower grant amounts awarded to organisations
- Shorter duration of activities
- Simple administrative requirements
- Flexible formats – mixing activities with transnational and national character (with a European dimension) allowing organisations to reach out to people with fewer opportunities

Objectives of the Action

- Attract and widen access for newcomers, less experienced organisations and small-scale actors to the programme
- Support the inclusion of target groups with fewer opportunities
- Support active European citizenship and bring the European dimension to the local level



SALTO resource centres for inclusion and diversity

Provide knowledge, resources and support related to promotion of inclusion and diversity in the Erasmus+ programme.

EDUCATION AND TRAINING

YOUTH



<https://saltoinclusion.eu/>



<https://www.salto-youth.net/rc/inclusion/>

- **Discuss involvement of persons with fewer opportunities with partners**
- **Encourage involvement of persons with fewer opportunities**
- **Clear and transparent selection process**
- **Continuous support– before/during/after the project**
- **Event inclusiveness – registration, programme, materials, venue etc.**
- **Web accessibility**
- **Inclusive mindset**

More info on new resources can be found at <https://saltoinclusion.eu/resources/>

„We all should know that diversity makes for a rich tapestry and we must understand that all the threads of the tapestry are equal in value no matter what their colour.”

„Do the best you can until you KNOW better. Then when you know better, DO better.”

Maya Angelou

Thank you for your attention!



SALTO
INCLUSION EDUCATION

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